



Job Title: Groundskeeper

Location: Brentwood Academy

Type: Full time/ 12-month

Start Date: TBD

Reports To: Brentwood Academy Director of Maintenance & Facilities

Job Description:

Brentwood Academy occupies a 50+ acre campus housing multiple buildings, state-of-the-art athletic facilities, landscaped grounds, several miles of parking lots and roadways, and outdoor common spaces. These grounds are entrusted to the Maintenance and Facilities department for upkeep, safety, and presentation.

The position of Groundskeeper is responsible for a wide range of duties related to the maintenance, care, and beautification of the campus grounds and athletic fields and also serves as a member of the BA Maintenance crew supporting general campus maintenance. This role supports the overall mission of Brentwood Academy by ensuring the campus is safe, functional, and visually excellent for students, faculty, staff, and visitors. This position carries an expectation of excellence, independence, attention to detail, and professionalism.

This is a physically demanding job that requires repeated movements, heavy lifting, operation of power equipment, and extended work outdoors in varying and sometimes inclement weather conditions.

Primary Responsibilities

- Mow and maintain all sports fields and turf areas
- Aerate all athletic fields and designated campus areas
- Fertilize campus grounds according to seasonal schedules
- Maintain and monitor irrigation systems across campus
- Trim trees, shrubs, and landscaped areas and clean up debris
- Maintain overall beautification and presentation of campus grounds
- Service, maintain, and safely operate all groundskeeping equipment used on campus
- Unload trucks and materials as needed
- Remove snow and ice from campus walkways, roads, and parking areas
- Arrange and prepare facilities and outdoor spaces for special events
- Identify safety hazards and report maintenance needs promptly
- Support general maintenance needs of the campus as needed

Characteristics of a Brentwood Academy Staff Member

- Is in overt agreement with Brentwood Academy's mission, vision, statement of faith, and diversity statement
- Is Christ-centered and biblically literate
- Understands, embodies, and cultivates a full-orbed understanding of each whole person—body, mind, and spirit—to the glory of God
- Is a consummate professional
- Is an effective communicator, both orally and in writing, with students, colleagues, and other professionals in a timely manner
- Is a collaborative and unifying team player

Qualifications

- High school completion or equivalent
- General knowledge and experience using a reel mower, zero-turn mowers, tractors, chainsaws, weed eaters, pole saws, and other related grounds equipment
- Knowledge of safety rules and regulations related to equipment operation and outdoor work
- Ability to work independently and complete tasks efficiently
- Ability to work in a professional manner while interacting with students, faculty, staff, and visitors
- Willingness and ability to perform physically demanding work in outdoor environments and inclement weather